

EEO Public File Report

Employment Unit Covered:

KSL(AM), KSL-FM, KSL-TV, KSFI(FM), KRSP-FM, KZNS(AM) & KZNS-FM

REPORTING PERIOD:

05/25/2021 - 05/24/2022

Full Time Vacancies Filled During Reporting Period and Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy:

Job Title	Date Filled	Hire Source	Recruitment Source
KSL TV Producer	5/26/2021	Referred by Employee	See Recruitment Source List
Accounts Receivable Specialist	6/1/2021	Indeed	See Recruitment Source List
Senior Corporate Paralegal	6/1/2021	Market Referral	See Recruitment Source List
Reporter/Anchor	6/1/2021	Referred by Employee	Exigent Hire
Account Manager	6/7/2021	Referred by Employee	See Recruitment Source List
Account Specialist	6/7/2021	Career Page	See Recruitment Source List
KSL NewsRadio AM Associate Producer	6/7/2021	KSL Jobs	See Recruitment Source List
KSL-TV Photojournalist Investigative/ Enterprise Team	6/14/2021	Current Worker	See Recruitment Source List
PPC Specialist	6/14/2021	KSL Jobs	See Recruitment Source List
Credit Specialist	6/21/2021	Career Page	See Recruitment Source List
Credit Specialist	6/21/2021	All Access	See Recruitment Source List
KSL NewsRadio Associate Producer	7/6/2021	Career Page	See Recruitment Source List
Programmatic Media Buyer	7/26/2021	Referred by Employee	See Recruitment Source List
HR Coordinator	8/2/2021	BYU	See Recruitment Source List
KSL TV Producer	8/2/2021	Career Page	See Recruitment Source List
Photographer	8/2/2021	Former Employee	See Recruitment Source List
Manager of Streaming Operations	8/2/2021	Current Worker	See Recruitment Source List
Financial Analyst	8/3/2021	Career Page	See Recruitment Source List
Traffic Manager	8/15/2021	Current Worker	See Recruitment Source List

Job Title	Date Filled	Hire Source	Recruitment Source
Order to Cash Analyst	8/16/2021	Referred by Employee	See Recruitment Source List
Videographer	9/7/2021	KSL Jobs	See Recruitment Source List
KSL TV Investigative Reporter	9/13/2021	Referred by Employee	See Recruitment Source List
Photographer	9/13/2021	Career Page	See Recruitment Source List
Help Desk Manager	9/20/2021	Current Worker	See Recruitment Source List
Network/Systems Administrator	9/20/2021	Current Worker	See Recruitment Source List
Senior Vice President, IT	9/20/2021	Referred by Employee	Exigent Hire
EP of Digital Content	9/27/2021	Referred by Employee	See Recruitment Source List
Help Desk Technician	9/27/2021	KSL Jobs	See Recruitment Source List
Help Desk Technician	9/27/2021	Indeed	See Recruitment Source List
KSL TV 5 Investigative Producer	10/4/2021	Current Worker	See Recruitment Source List
KSL TV Sales Assistant	10/4/2021	Career Page	See Recruitment Source List
Digital Sales Specialist	10/11/2021	Market Referral	See Recruitment Source List
Paid Social Media Specialist	10/11/2021	Referred by Employee	See Recruitment Source List
Senior Paralegal	10/11/2021	Referred by Employee	See Recruitment Source List
Master Control Operator	11/1/2021	Career Page	See Recruitment Source List
KSL TV Digital Content Producer	11/15/2021	KSL Jobs	See Recruitment Source List
Senior React Native Developer	11/15/2021	Current Worker	See Recruitment Source List
Programmatic Media Buyer	11/16/2021	Current Worker	See Recruitment Source List
KSL Radio Imaging Producer	11/22/2021	All Access	See Recruitment Source List
Senior PPC Specialist	11/22/2021	KSL Jobs	See Recruitment Source List
KSL TV Producer	11/29/2021	Referred by Employee	See Recruitment Source List
News Editors Manager	12/5/2021	Current Worker	See Recruitment Source List
KSL TV 5 News Reporter	12/6/2021	Referred by Employee	See Recruitment Source List

Job Title	Date Filled	Hire Source	Recruitment Source
Digital Content Producer	12/6/2021	Former Employee	See Recruitment Source List
Junior React Native Developer	12/13/2021	Career Page	See Recruitment Source List
KSL Podcast Producer	12/13/2021	Referred by Employee	See Recruitment Source List
KSL NewsRadio AM Associate Producer	12/20/2021	Current Worker	See Recruitment Source List
PPC Specialist	12/20/2021	Job Fair	See Recruitment Source List
Video Editor	12/20/2021	Current Worker	See Recruitment Source List
KSL TV Video Editor	1/3/2022	Current Worker	See Recruitment Source List
Digital Product Manager	1/4/2022	Current Worker	See Recruitment Source List
Digital Sales Trainer / Account Manager	1/4/2022	Current Worker	See Recruitment Source List
KSL Radio Reporter	1/5/2022	BYU	See Recruitment Source List
Broadcast Engineer	1/10/2022	Indeed	See Recruitment Source List
Director of Infrastructure, Operations & Data Security	1/24/2022	Referred by Employee	See Recruitment Source List
IT Manager	1/24/2022	Referred by Employee	See Recruitment Source List
Audience Analyst	1/31/2022	Market Referral	See Recruitment Source List
Marketing Creative Services Manager	2/22/2022	KSL Jobs	See Recruitment Source List
KSL NewsRadio PM Associate Producer	2/28/2022	Career Page	See Recruitment Source List
IT Service Management & Security Specialist	3/7/2022	Referred by Employee	See Recruitment Source List
Data Engineer	3/7/2022	KSL Jobs	See Recruitment Source List
Business Intelligence Analyst	3/7/2022	Referred by Employee	See Recruitment Source List
Web Developer	3/14/2022	Indeed	See Recruitment Source List
Sales Ops Coordinator	3/14/2022	Referred by Employee	See Recruitment Source List
Web Developer	3/14/2022	KSL Jobs	See Recruitment Source List
HR Business Partner	3/16/2022	LinkedIn	See Recruitment Source List
Digital and Broadcast Account Executive	3/21/2022	Referred by Employee	See Recruitment Source List

Job Title	Date Filled	Hire Source	Recruitment Source
KSL TV 5 News Reporter	3/21/2022	Market Referral	See Recruitment Source List
Programmatic Media Buyer	3/21/2022	Referred by Employee	See Recruitment Source List
Host/Producer	3/28/2022	Referred by Employee	Exigent Hire
Paid Social Media Specialist	3/28/2022	Indeed	See Recruitment Source List
Digital Content Producer	3/31/2022	Current Worker	See Recruitment Source List
KSL TV Morning Weather Anchor	4/4/2022	KSL Jobs	See Recruitment Source List
Help Desk Technician	4/11/2022	Indeed	See Recruitment Source List
KSL TV Sales Assistant	4/11/2022	Market Referral	See Recruitment Source List
SEO Specialist	4/11/2022	Indeed	See Recruitment Source List
Programmatic Media Buyer	4/11/2022	Market Referral	See Recruitment Source List
Assignment Desk Editor	4/11/2022	Current Worker	See Recruitment Source List
Director of Digital Marketing	4/21/2022	Indeed	See Recruitment Source List
Corporate Help Desk Lead	4/27/2022	Referred by Employee	See Recruitment Source List
Digital Content Coordinator	5/16/2022	Referred by Employee	See Recruitment Source List
Assignment Desk Editor	5/18/2022	Current Worker	See Recruitment Source List
Jr PPC Specialist	5/23/2022	LDS Business College	See Recruitment Source List

Total Number of Interviewees For All Full-Time Vacancies Filled During Reporting Period Per Recruitment/Referral Sources:

Recruitment Source	Number of Interviewees Referred
All Access	11
American Broadcasting School	1
BYU	8
BYU - Idaho	1
Career Page	25
Collective Talent	1
Connection in the company	1
Current Worker	39
Glassdoor	8
Indeed	66
Job Fair	1
KSL Jobs	35
LDS Business College	2

Recruitment Source	Number of Interviewees Referred
LinkedIn	1
Market Referral	10
Media Line	1
Referred by Employee	53
Salt Lake Community College	1
TV and Radio Jobs	2
University of Colorado Denver	1
University of Utah	1
Utah Division of Workforce Services	1
Utah Valley University	1
Total:	271

Performance Initiatives Undertaken 05/25/2021-05/24/2022

During the reporting period, the Unit participated in two (2) job and career fairs. The Lee Hecht Harrison Virtual Career Fair was held virtually on September 23rd, 2021 and was attended by the HR Generalist as an outreach/recruiting effort to fill corporate and senior-level management roles. The Ensign College Career Fair was held on February 9th, 2022 and was attended by the HR Generalist. The focus of this career fair was outreach and recruiting for entry-level broadcast positions.

Intermittent COVID-19 restrictions resulted in lower-than-normal participation in the in-person internship program. However, limited internships were offered beginning in Fall 2021. During the reporting period, two (2) students participated in the Unit’s internship program: one from University of Utah, and one from Brigham Young University. One intern worked with TV Engineering from October 26, 2021 – April 26, 2022. The other intern worked with KSL TV Studio 5 from January 10, 2022 – April 9, 2022 and is now continuing to work with the Unit in an on-call capacity. The internship program allows students majoring in journalism, broadcast communications or related fields to receive academic credit while acquiring skills needed for employment in the broadcast industry.

The KSL Weather Works Program, in which the Unit’s Meteorologists typically visit local schools, was adjusted due to COVID-19 restrictions. Rather than visiting schools in-person, the program continued as a virtual offering for a broader audience through KSLTV.com. The segments covered weather experiments as well as interviews with different members of the KSL broadcast team to discuss career opportunities and experiences. The recordings are made available for those who visit the station’s Facebook page and KSLTV.com.

Staff from various functions within the Unit have visited various schools and civic groups, sharing their broadcasting experiences and participating in events to further understanding of broadcasting professions.

On July 8, 2021, leadership from the Unit’s Broadcast Operations team met with administrators of the Spy Hop program, a nonprofit digital media arts center offering free classes in film, music, audio, and design for students ages 9-19. They took a tour of their facility and engaged in productive discussion regarding building a connection between their program and KSL, discussing their curriculum, resources and needs of the program.

On September 29, 2021, a TV Producer spoke to a class of approximately 30 students at Salt Lake Community College about how news broadcasts come together and about working in a multi-platform newsroom.

On November 18th, 2021 and on February 16, 2022, a Newscast Director spoke to a production class of approximately 30 students at Salt Lake Community College about his job responsibilities and trends in the industry.

On November 19th, 2021, the Director of Broadcast Operations participated on the Jordan District Advisory Board for Video Production/TV Broadcasting. This advisory board discussed facility needs for the school district’s programs as well as curriculum recommendations to prepare students to enter the workforce with marketable skill sets.

On February 16th, 2022 the Assistant News Director for KSL Radio spoke to a media class of approximately 30 students at Salt Lake Community College about producing radio programming and working in a multi-platform newsroom.

On February 25th, 2022, the Director of TV Engineering presented to 40 participants of the BYU Executive MBA Program about the issues faced by the broadcast industry and how the Unit plans to move forward.

On April 14th, 2022, the Director of Broadcast Operations participated as a judge for the Utah High School Film Festival.

On April 27th, 2022, the Chief Photographer presented a show and tell presentation of the microwave live truck to approximately 500 students at Sand Springs Elementary in Layton, Utah, explaining live TV news and demonstrating how the truck works.

On May 2, 2022, the Assistant News Director for KSL Radio and SVP of Engineering met with representatives from Salt Lake Community College to evaluate SLCC’s curriculum and graduation requirements and make recommendations to their board.

On May 3rd, the Director of Broadcast Operations and SVP of IT met with Ensign College to discuss how to best provide internship opportunities for students.

To promote understanding of, and compliance with, our policy of equal opportunity employment, all new employees hired have been required to complete two trainings, Sexual Harassment Prevention and Discrimination and Harassment Prevention, as part of their onboarding process.

In December of 2021, the Unit partnered with Franklin Covey to provide a personal development resource for all employees working 20+ hours per week, called the Franklin Covey All-Access Pass. This resource provides many on-demand tools for personal development, including articles, videos, and self-guided activities. As part of this program, over 500 employees from across the company have participated in an Unconscious Bias training program. This program included a live company-wide kick-off event in February, three hour-long online modules, and twelve biweekly, 30-minute virtual group discussions. The program is set to continue through October 2022.

In an effort to equip internal employees with knowledge and resources to develop their skills and advance in their careers, the Unit produced a series of development seminars covering a variety of topics:

- Developing an Effective Relationship with Your Manager, on November 3rd, 2021
- Utilizing the Franklin Covey All-Access Pass (see previous paragraph), held On December 1, 2021
- Effective Goal Setting, held on January 19 ,2022

During the reporting period, 59 employees from the Unit participated in a Company-wide mentoring program spanning the Company’s six business units: 30 employees participated as mentees and 29 as mentors in the Spring 2022 Session. The mentoring program enables participants an opportunity to develop professional relationships, skills and attributes that will help them progress in their career development.

Recruitment Source List:

The following sources receive notification of Unit job openings. The sources marked with an asterisk (*) have requested and received notification of full-time job openings.

Start Date	End Date	Media Type	Recruitment Source
10-Mar-2003		Radio	(SBDA) Alliance Community Services* Contact: Jorge Arce – Larreta Address: 205 North 400 West Salt Lake City UT 84103 Phone: (801) 359-8922

Start Date	End Date	Media Type	Recruitment Source
19-Feb-2004		Radio	All Access Contact: Joel Denver Address: 28955 Pacific Coast Hwy #210-5 Malibu CA 90265 Phone: (310) 457-6616
30-Nov-2004		Radio	American Broadcasting School* Contact: Michelle McConnell Address: 4511 SE 29th Street, Oklahoma City, OK 73115 Phone: (817) 695-2474
06-Feb-2009	06-June -2015	TV/Radio	Art Institute of Utah* Contact: Reenie McFarland Address: 121 West Election Road Draper UT 84020-9492 Phone: 801-601-4712
01-Jul-2011		Radio	Batteries Plus* Contact: Ron Osborn Address: 852 West Hill Road Layton UT 84041 Phone: (801) 544-7111
10-Mar-2003		Radio	Boise State University Contact: Address: 1173 University Drive Boise ID 83725-1310 Phone: (208) 426-1747
10-Mar-2003		TV/Radio	BYU – BYU Bridge Contact: Address: Brigham Young University Provo UT 84602 Phone: 801-422-6535
10-Mar-2003		TV/Radio	BYU - Department of Communications* Contact: Nicole Norris Address: 280 BRMB Provo, UT 84602 Phone: (801) 422-0161
10-Mar-2003		TV/Radio	BYU – Idaho Contact: Sean Tippetts Address: 244 Kimball Building Rexburg ID 83460-1675 Phone: (208) 496-9894
24-Mar-2004		TV/Radio	BYU – Idaho Internships (Salt Lake Contact) * Contact: Don and Lucille Olsen Address: Phone: 801-842-4270
27-Feb-2009		TV/Radio	BYU I-Comm Student Media Department* Contact: John Thompson Address: 114A SPO Rexburg ID 83460-0115 Phone: 208-496-3711
19-Jan-2005		TV/Radio	BYU Idaho Broadcasting * Contact: Brian Howard Address: 244 Kimball Building 249 Rexburg ID 83460-1675 Phone: (208) 496-3707

Start Date	End Date	Media Type	Recruitment Source
20-Oct-2014		TV/Radio	BYU Idaho Career Services Contact: Justin Hodges Address: 525 South Center St. Manwaring Center 129 C Phone: (208) 496-9813
07-Feb-2012		TV/Radio	Careerpage.org Contact: Michele Zabriskie Address: 1600 S. Main Street Salt Lake City, UT 84115 Phone: 801-484-7272
01-Jul-2011		TV	Collective Talent* Contact: Michael Bille Address: 1721 Richardson Place Tampa FL 33606 Phone: (813) 254-9695
10-Mar-2003		TV/Radio	Colorado State University Contact: Pamela Robertson Address: 105 Ammons Hall Fort Collins CO 80523-8008 Phone: (970) 491-1756
14-Oct-2008		TV/Radio	CSN Career Services Network* Contact: Vaughn Taylor Address: 865 East 4800 South Ste 224 Salt Lake City UT 84107 Phone: 801-440-6380
14-Oct-2008		TV/Radio	Department of Defense – Hero 2 Hired* Contact: Chuck Rackham Address: Charus.R.Rackham.CTR@mail.mil Phone: 801-432-4242
06-Dec-2010		Radio	DeVry University Contact: Wendell Myers Address: 2490 Paseo Verde Parkway, Henderson, NV 89074 Phone: (702) 492-3720
27-Feb-2009		TV/Radio	Diversity Office of Salt Lake* Contact: Rebecca Sanchez Address: 2001 South State Street Ste N Salt Lake City UT 84190-1020 Phone: E-MAIL
10-Mar-2003		TV/Radio	Division of Rehabilitation Svc* Contact: Wendy Pickard Address: 2964 West 4700 South Suite 102 Salt Lake City UT 84118-2558 Phone: (801) 957-8227
10-Mar-2003		TV/Radio	Dixie College Contact: Kathy Kinney Address: 225 South 700 East St. George UT 84770 Phone: (435) 652-7763

Start Date	End Date	Media Type	Recruitment Source
10-Mar-2003		TV/Radio	Idaho State University Contact: Troy Kase Address: 921 S. 8th Stop 8108 Pocatello ID 83209 Phone: (208) 282-2380
01-May-2013		TV/Radio	Indeed Contact: Indeed, Inc. Address: 7501 N. Capital of Texas Hwy Building B Austin, TX 78731 Phone:
10-Mar-2003		Radio	Indian Training Education* Contact: Janie Ridd Address: 1455 West 2200 South Suite 200 West Valley City UT 84119 Phone: (801) 973-6484
29-Jan-2004		Radio	Job Service of Blackfoot (ID)* Contact: Chris Orders Address: P.O. Box 9 155 North Maple Blackfoot ID 83221 Phone: (208) 332-3570
29-Jan-2004		Radio	Job Service of Idaho Falls* Contact: Michael G. Hill Address: 1515 East Lincoln Road Idaho Falls ID 83401 Phone: (208) 557-2500
06-Jun-2017		TV/Radio	Keith Knapp* Contact: Keith Knapp Address: 1431 Richmond Dr. NE Apt. B. Albuquerque, NM 87106
10-Mar-2003		TV/Radio	KSL Careers Website Contact: Human Resources Address: 55 North 300 West Salt Lake City UT 84180 Phone: 801-575-5777
10-Mar-2003		TV/Radio	KSL Jobs Classifieds Contact: Deseret Digital Media Address: 55 North 300 West Salt Lake City, UT 84101 Phone: 801-333-7422
10-Mar-2003		TV/Radio	LDS Business College Contact: Kathy Howe Address: 95 North 300 West Salt Lake City UT 84101- 3500 Phone: (801) 524-8156
10-Mar-2003		Radio	LDS Employment* Contact: Ron Andersen Address: 780 West 800 South Salt Lake City UT 84104- 1427 Phone: (801) 240-7242

Start Date	End Date	Media Type	Recruitment Source
29-Jan-2004		Radio	LDS Employment of Pocatello ID* Contact: Scott Burnham Address: 580 Roosevelt Avenue Pocatello ID 83201 Phone: (208) 232-1125
12-Mar-2007		Radio	LDS Employment Resource Service* Contact: Bruce R. Ellis Address: 780 W 800 S Salt Lake City UT 84104 Phone: 801-240-7240
01-Jun-2006		TV/Radio	LDS Humanitarian Center* Contact: Angela K. Casperson Address: 1665 Bennett Road Salt Lake City UT 84104-4204 Phone: (801) 240-6496
10-Mar-2003		Radio	Lewis & Clark State College Contact: Debra Lybyer Address: RCH 208, 500 8th Avenue, Lewis-Clark State College, Lewiston, ID 83501 Phone: E-MAIL
10-Mar-2003		TV	Media Line Contact: Mark Shilstone Address: Box 51909 Pacific Grove CA 93950 Phone: (800) 237-8073
23-Jan-2013		TV/Radio	Media Match USA Contact: Tammy Romaniuk Address: 8112 1/2 West 3rd Street Los Angeles, CA 90048 Phone: 323 284 5589
21-May-2010		Radio	NAACP Salt Lake Branch* Contact: Jeanetta Williams Address: P.O. Box 25414 Salt Lake City UT 84125-0414 Phone: (801) 250-5088
27-Feb-2009		TV/Radio	Offender Workforce Development* Contact: Anrico Delray Address: 350 South Main Street Room 16 Salt Lake City UT 84101 Phone: 801-535-2700
29-Apr-2008		Radio	OH/IL Centers for Broadcasting Contact: Gary James Address: 9000 Sweet Valley Dr. Valley View OH 44125 Phone: 216-447-9117
09-Jun-2011		TV/Radio	Rocky Mtn. Career Services Consort Contact: Eddy Tsing Address: 4305 Old Main Hill Logan UT 84322-4305 Phone: 435-797-1748

Start Date	End Date	Media Type	Recruitment Source
10-Mar-2003		TV/Radio	Salt Lake Community College Contact: C. Douglas Thom Address: 1575 So. State St. W-134 Salt Lake City UT 84115 Phone: (801) 957-4304
19-May-2014		TV/Radio	Salt Lake Community College - Center for Arts & Media* Contact: Will 'Unga Address: 1575 South Sate Street, 1-087E Salt Lake City, UT 84115 Phone: 801-957-3403
19-May-2014		TV/Radio	Salt Lake Community College - Mass Communication Center Contact: Alison Arndt-Wild Address: 1575 South State Street, 1-087E, Salt Lake City, UT 84115 Phone: (801) 957-3471
26-Apr-2010		Radio	SLC Human Resource Division* Contact: Nancy Torres Address: 451 South State Rm. 115 P.O. Salt Lake City UT 84114-5464 Phone: (801) 535-7669
01-Apr-2017		TV/Radio	SLC PIK2AR* Contact: Susi Feltch-Malohifo'ou Phone: 801-793-4639
11-Oct-2012		TV/Radio	Snow College Contact: Lisa Laird Address: 150 East College Avenue Ephraim, UT 84627 Phone: 435-893-2212
10-Mar-2003		TV/Radio	Southern Utah University Contact: Marla Bingham Address: 351 West Center Street Cedar City UT 84720 Phone: (435) 586-5420
07-Apr-2004		Radio	SUU - KSUU Station Contact: Cal Rollins Address: 351 West Center Street Cedar City UT 84720 Phone: (435) 865-8224
07-Apr-2004		TV/Radio	SUU Communications Department* Contact: Jon M. Smith Ph. D. Address: 351 West Center Cedar City UT 84720 Phone: (435) 586-7973
05-May-2005		TV	Television Bureau of Advertising Contact: Address: 3 East 54th Street 10th Floor New York NY 10022-3108 Phone: (212) 486-1111

Start Date	End Date	Media Type	Recruitment Source
29-Nov-2004		TV/Radio	TVandRadiojobs.com Contact: Michael Madden Address: Web CA Phone: (818) 879-0858
27-Apr-2004		TV	TVJobs.com Contact: Mark C. Holloway Address: P.O. Box 4116 Oceanside CA 92052 Phone: (800) 374-0119
10-Mar-2003		Radio	U of U Center of Ethnic Students Contact: Tri Revie Address: 200 South Central Campus Drive Salt Lake City UT 84112 Phone: (801) 581-7119
10-Mar-2003		Radio	University of Idaho Contact: Dan Blanco Address: Brink Hall G-11 PO Box 44303 Moscow ID 83844-3030 Phone: (208) 885-6121
10-Mar-2003		TV/Radio	University of Utah Contact: Leslie Bolton Address: 255 So. Central Campus Dr #2400 Salt Lake City UT 84112-0491 Phone: 801-581-4473
14-Apr-2017		TV/Radio	University of Utah Department of Communications* Contact: Cameron Vakilian Address: 255 South Central Campus Drive. Language & Communication Bldg. 2400. Salt Lake City, UT 84112 Phone: 801-581-6889
25-Apr-2013		TV/Radio	USU – Career Coaching Contact: Sophie Bassett Address: 1021 West Vine Street Phone: 435-797-1749
10-Mar-2003		TV/Radio	USU-Department of Journalism/Communication* Contact: Brian Champagne Address: USU - Dept. of Journalism/Comm Logan UT 84322-4605 Phone: (435) 797-3220
31-Mar-2017		TV/Radio	Utah Department of Workforce Services* Contact: Art Fracchia Address: 5735 South Redwood Road, Taylorsville, UT 84123 Phone: 801-269-4818
19-Mar-2004		TV/Radio	Utah Division of Workforce Services* Contact: Amy Lowe Address: 1385 South State Street Salt Lake City UT 84115 Phone: (801) 468-0097

Start Date	End Date	Media Type	Recruitment Source
10-Mar-2003		TV/Radio	Utah Valley University Contact: JanaLee Carter Address: 800 W. University Parkway MS203 Orem UT 84058 Phone: (801) 863-8916
22-Jul-2008		TV/Radio	VA Medical Center* Contact: Robert Banz Address: 500 Foothill Drive Salt Lake City, UT 84148 Phone: 801-582-1565
01-Jul-2011		TV/Radio	Wasatch Employers Network* Contact: Earl Stevens Address: 5677 S. Redwood Road #17 Salt Lake City, UT 84123 Phone: (801) 266-1800
05-Apr-2017		TV/Radio	Wasatch Employers Network – email* Contact: Earl E. Stevens Address: 1283 W. 12600 S. #202 Riverton, UT 84065 Phone: 801-417-3105
10-Mar-2003		TV/Radio	Weber State University - Career Counseling Contact: Dr. Winn Sanger Address: 1150 University Circle Ogden UT 84408-1105 Phone: (801) 626-6876
14-Apr-2017		TV/Radio	Weber State University - Communications Internships Contact: Susan Hafen, Ph.D. Address: 1395 Edvalson St. Ogden, UT 84408-1407 Phone: 801-626-8129
27-Feb-2009		TV/Radio	West Valley UT Employment Resource Center* Contact: Byron Anderson Address: 2994 Glen Eagle Dr West Valley City UT 84128 Phone: 801-988-4455